

**BERLIN TOWNSHIP PUBLIC SCHOOLS**

*West Berlin, New Jersey 08091*

May 20, 2026

Action Meeting Agenda

*“Educating Today for Tomorrow’s Success”*

***This meeting is being recorded and livestreamed through YouTube.  
Anyone not wishing to appear on camera during the meeting may be excused.***

**I. Call Meeting to Order**

I, Brian Davis, President, call this meeting to order under the Open Public Meetings Act at \_\_\_\_\_ pm.

This is to advise the general public and to instruct that it be recorded in the Minutes, that in compliance with Chapter 231 of the Public Laws of 1975, entitled the “Open Public Meetings Act,” the Berlin Township Board of Education on January 8, 2026, caused to be posted at the Business Office of the Board of Education located at 225 Grove Avenue, West Berlin, New Jersey and advertised in the Courier Post on December 7, 2025 a meeting notice setting forth the time, date and location of this meeting.

The oath of office will be given by the board solicitor or the school business administrator, to the following elected/appointed Board of Education member:  
Kyle Beauchemin

**II. Pledge of Allegiance**

**III. Roll Call**

**Yr Began/Current Term Expires**

Mr. Brian Davis, President	_____	2012 / 2027
Mrs. Lisa Hill-Muff, Vice President	_____	2018 / 2027
Ms. Rebecca Allen	_____	2021 / 2026
Mr. Matt Phillips	_____	2025 / 2026
Mr. Scott Golden	_____	2021 / 2028
Mrs. Stacey Juliano	_____	2020 / 2026
Mrs. Sarah Rowe	_____	2025 / 2028
Mrs. Michele Williams-Oriente	_____	2023 / 2028
Mr. Kyle Beauchemin	_____	2026 / 2026
Mr. Adam Lee, Superintendent	_____	
Mrs. Megan Stoddart, Business Administrator	_____	
Jodi Howlett, Board Solicitor	_____	

**BERLIN TOWNSHIP PUBLIC SCHOOLS**

*West Berlin, New Jersey 08091*

May 20, 2026

Action Meeting Agenda

*“Educating Today for Tomorrow’s Success”*

**IV. Approval of Minutes**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_

RECOMMEND that the Board of Education approve the minutes from the following meetings as presented in duplicated form and dispense with the reading of the same:

- April 23, 2026
- May 7, 2026

**V. Presentations – unless otherwise stated, all presentations will be held during the Action Meeting**

**Presentations will be made for Student Role Models of Positive Behavior**

Positive Behavioral Supports is a school-wide systematic approach to discipline and behavioral support in our schools. It is an evidence-based framework for providing a broad range of systematic and individualized strategies for achieving academic and behavioral outcomes while preventing problem behavior. PBS focuses on teaching then reinforcing positive behaviors as well as, changing the environment such that using positive behaviors becomes more effective than using negative behaviors. Schools utilizing PBS have the following in place:

- More than 80% of students can tell you what is expected of them & can give behavioral examples because they have been taught, actively supervised, practiced, & acknowledged.
- Positive adult-to-student interactions exceed negative.
- Administrators are active participants.
- Data & team-based action planning & implementation.
- Function based behavior support is a foundation for addressing problem behavior.
- Full continuum of behavior support is available to all students.

***Students of the Month of April to be acknowledged from the***

***John F. Kennedy Elementary School:***

*Hudson Rowe, Luna Spinelli, Regina Andruzzi, Willow Hale, Jack Rastelli, Elijah Vargas*

***Students of the Month of April to be acknowledged from the***

***Dwight D. Eisenhower Middle School:***

*Grayson Kircher, Amiya Crawford, Janiel Harding, J’haad Champion*

**VI. Review District Mission Statement**

**DISTRICT MISSION STATEMENT**

The Berlin Township School District enriches student learning by creating a personalized and supportive educational environment that meets the unique needs of every learner. We are committed to employing highly effective, knowledgeable, and caring staff who support the academic, social, and emotional growth of all students. We foster a school culture where students demonstrate respect, take responsibility, and lead with purpose in their lives and communities. Through open communication and strong partnerships with families and the community, we strengthen student success and engagement.

**BERLIN TOWNSHIP PUBLIC SCHOOLS**

*West Berlin, New Jersey 08091*

May 20, 2026

Action Meeting Agenda

*“Educating Today for Tomorrow’s Success”*

**VII. Review District and Board of Education Goals**

**2025-2026 District Goals**

**DISTRICT GOAL #1:** During the 2024–2025 school year, chronic absenteeism rates in our schools were unacceptably high, with JFK Elementary at 26.44% and DDE Middle at 20.97%. Chronic absenteeism—defined as a student missing more than 10% of the school year—is one of the strongest indicators of academic risk and long-term underachievement. To improve student outcomes and ensure equitable access to learning, the district will implement a comprehensive corrective action plan aimed at improving attendance.

**Goal:** Reduce the chronic absenteeism rate by at least 4 percentage points at both JFK Elementary and DDE Middle during the 2025–2026 school year.

To achieve this goal, the administrative team will partner closely with families, faculty, and community agencies to identify root causes, intervene early, and promote the importance of regular school attendance. Strategies may include data monitoring, targeted outreach, student mentoring, and enhanced school engagement initiatives.

**DISTRICT GOAL #2:** We will monitor and review our district curriculum and instruction to ensure that we are using the current best practices for teaching and learning. The district will place a high priority on making sure that our newly revamped MTSS (Multi Tiered Symptoms of Support) and systems (RTI/IR&S) are used effectively throughout both school buildings. We will train the teaching staff and continue to monitor student performance throughout the 2025/2026 school year.

**2024-2025 Board Goals**

**Board Goal #1:** Complete all phases of the CSA evaluation process and the Board Self-Evaluation for the 2024-2025 school year by the June 30, 2025 deadline as described in NJ Administrative Code and Statute.

**Board Goal #2:** Develop and implement practices that will promote inter-district participation with the Pine Hill and Clementon School districts at the Board level.

**Board Goal #3:** Continue to work as a Board of Education to investigate ways to continue to improve communication and interaction with district parents and the community.

**VIII. Public Comments – Open**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to open the meeting to the public for the discussion of agenda items only.  
Voice Vote. Time in: \_\_\_\_\_pm

Recognition of Citizens – for subjects appearing on the agenda

The Public is reminded that they should attempt to resolve problems and/or complaints through initial contact with the staff member or members involved therein and the Chief School Administrator prior to petitioning the Board of

**BERLIN TOWNSHIP PUBLIC SCHOOLS**

*West Berlin, New Jersey 08091*

May 20, 2026

Action Meeting Agenda

*“Educating Today for Tomorrow’s Success”*

Education. Complaints should only be brought to the Board after the appropriate school staff have had a reasonable opportunity to resolve the problem at the employee level. Statements should be limited to topics to be addressed on the published agenda.

Public participation shall be governed by the following rules as per Regulation 9322:

- All persons wishing to participate in a public board meeting shall register their intent by signing in with the board secretary in advance of the meeting;
- A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
- Each statement made by a participant shall be limited to five minutes’ duration;
- No participant may speak more than once on the same topic;
- All statements shall be directed to the presiding officer; no participant may address or question board members individually;

The presiding officer may:

- Interrupt, warn, or terminate a participant’s statement when the statement is too lengthy, abusive, obscene, or not an agenda item;
- Request any individual to leave the meeting when that person does not observe reasonable decorum;
- Request the assistance of law enforcement officers in the removal of a disorderly person when that person’s conduct interferes with the orderly progress of the meeting;
- Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
- Waive these rules when necessary for the protection of privacy or the efficient administration of the board’s business.

The portion of the meeting during which the participation of the public to speak on agenda items only shall be limited to 30 minutes which can be extended due to exceptional circumstances at the discretion of the presiding officer.

**IX. Public Comments – Closed**

Motion by \_\_\_\_\_ seconded by \_\_\_ to close the public portion of the meeting. Voice Vote. Time closed: \_\_\_\_\_pm.

**X. Superintendent’s Report**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to approve Superintendent’s Items XA. – XH. Roll Call Vote.

Mr. Golden		Mrs. Rowe	
Mr. Davis		Mrs. Hill-Muff	
Ms. Allen		Mrs. Juliano	
Mr. Phillips		Mrs. Williams-Oriente	
Mr. Beauchemin			

**BERLIN TOWNSHIP PUBLIC SCHOOLS**

*West Berlin, New Jersey 08091*

May 20, 2026

Action Meeting Agenda

*“Educating Today for Tomorrow’s Success”*

**A. Safety and Security – JFK**

Type of Drill	Date and Time
Fire	4/15/26 @ 2:14pm
Safety (Bomb Threat)	4/23/26 @ 9:50am

**B. Safety and Security – DDE**

Type of Drill	Date and Time
Fire	4/13/26 @ 1:49pm
Safety (Evacuation)	4/16/26 @ 9:12am

**C. Bus Evacuations**

Date	Time	School	Location	Route Number	Name of person supervising
4/23/26	8:10am	DDE	Front Loop	2,3,4,5,6,11	Chuck Pfluger & Megan Stoddart
4/23/26	8:45am	JFK	Front Loop	2,3,4,5,6,7,11,12,13	Chuck Pfluger & Megan Stoddart

**D. Monthly Reports Uploaded to Portal for Review**

- Coordinator of Special Services
- Supervisor of Buildings and Grounds
- Technology Coordinator
- Supervisor of Curriculum and Instruction
- JFK Principal
- DDE Principal

**E. Harassment, Intimidation and Bullying (HIB) Incident Report**

School	Reports	Confirmed HIB	Not HIB
JFK	0	0	0
DDE	2	0	2

**F. Board Affirmation of Harassment, Intimidation and Bullying Investigation Decisions**

1. RECOMMEND that the Board of Education, on the recommendation of the Superintendent and having no appeals to date, affirm the Superintendent’s decisions associated with the harassment, intimidation and bully (HIB) from last month:

Reported to the Superintendent	School	Case Number	Result
3/16/26	JFK	306021_JFK_03162026	Not HIB
3/15/26	DDE	305978_DDE_03152026	Not HIB

**BERLIN TOWNSHIP PUBLIC SCHOOLS**

*West Berlin, New Jersey 08091*

May 20, 2026

Action Meeting Agenda

*“Educating Today for Tomorrow’s Success”*

**G. Discussion**

1. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the following Bylaws/Policy first reading. *This document was uploaded to the board portal for board review.*

<b>Policy Code</b>	<b>Policy</b>
9323, 9324	Agenda Preparation/Advance Delivery of Meeting Material
6163.1	Media Center/Library
4111	Recruitment, Selection and Hiring
5145.7	Gender Identity
5141.21	Administering Medication
5131	Conduct, Discipline
9113	Filling Vacancies
9321	Time, Place, Notification of Meetings
6171.4	Special Education

2. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the following Bylaws/Policy second reading. *This document was uploaded to the board portal for board review.*

<b>Policy Code</b>	<b>Policy</b>
5142.3	Restraint and Seclusion
61457 R Update	School Events and Class Trips

3. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, accept the Focus Grant Award in the amount of \$2,040.
4. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the following guest speakers:
- Mrs. Sommers – Stockton University on 5/22/26 at DDE for the The Maple Syrup Project.
5. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the following Advanced Approved volunteers: George Cooper, Lavar Tennessee, Meliton Azonos, Pamela Madrack, Joseph Cowley, Shana Jones, Gary Spinelli, Chelsea Cardone, Dashaujn Davis, Aaron Kee, Tiffany Tingle, Dan Soboloski, Alaina Citrino, Jonell Berger, Chimere Warren, Brittney Reyes, Jessica Peidl, Brittany Profit, Jesse Boyd, Kameil Uddin, Dominique Dredde, Devon Dredde, Joseph Arena, Leo Holland, Alyson Leonard, Justin Francks, Bibi Kulsuma, Harmeet Bassi, Abu Taher Sumsuddin
6. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, to create a Literacy Teacher Coach Position at JFK. *This document was uploaded to the board portal for board review.*

**BERLIN TOWNSHIP PUBLIC SCHOOLS**

*West Berlin, New Jersey 08091*

May 20, 2026

Action Meeting Agenda

*“Educating Today for Tomorrow’s Success”*

**H. Personnel**

- 1. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the hiring of staff in accordance pending receipt of sexual misconduct disclosure forms and criminal history background requirements as noted below:

<b>Name</b>	<b>Position</b>	<b>Salary</b>	<b>Date</b>
Shannon Farley	Homebound Instructor	\$41.87/hr	5/5/26
Richard McNamee	Substitute Custodian	\$17.50/hr	on or before 5/20/26
Shane Way	Substitute Custodian	\$17.50/hr	on or before 5/20/26
Kacie Gadzinski	Part time Instructional Aide	\$17,557, Step 1	on or before 5/27/26

- 2. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, to accept the Resignation/retirement, with regret, the staff members listed below:
  - Amanda Chopel, Part time Instructional Aide, effective 6/30/26
  - Marilyn Bright, DDE Principal, retiring after 20 years, effective 9/1/26
- 3. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, to accept the Placement of the following students:
  - Alexa Korinis, a student at Grand Canyon University from September 2026 – October 2026 with Alyssa Devlin.
  - Calitlin McHorney, a student at Grand Canyon University from November 2026 – December 2026 with Christine Sessions.
- 4. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the following leave of absences:
  - Employee 1680 from June 8, 2026 through June 30, 2026.
  - Employee 1678 from June 12, 2026 through June 23, 2026.
- 5. RECOMMEND that the Board of Education, on the recommendation of the Business Administrator, approve the 2026-2027 Contract for Megan Stoddart, School Business Administrator, as approved by the County Executive Superintendent on May 6, 2026.
- 6. RECOMMEND that the Board of Education, on the recommendation of the Superintendent to approve the following ESY Staff for the 2026-2027 school year:

<b>ESY STAFF: 2026-2027 SCHOOL YEAR</b>		
<b>EMPLOYEE NAME</b>	<b>POSITION</b>	<b>SALARY</b>
GARTON, CHERI	TEACHER	\$41.87/HR
KOLASKI, MARY JO	TEACHER	\$41.87/HR
PERITO, JENNIFER	TEACHER	\$41.87/HR
SESSIONS, CHRISTINE	TEACHER	\$41.87/HR
WAY, JENNIFER	TEACHER	\$41.87/HR
SWAN, COREY	SUB TEACHER	\$41.87/HR

**BERLIN TOWNSHIP PUBLIC SCHOOLS**

*West Berlin, New Jersey 08091*

May 20, 2026

Action Meeting Agenda

*“Educating Today for Tomorrow’s Success”*

TROST, MATTHEW	SUB TEACHER	\$41.87/HR
ESPENCHIED, ASHLEY	AIDE	\$16.50/HR
FARLOW, HEIDI	AIDE	\$16.50/HR
RIEDEL, ALEXANDRA	AIDE	\$16.50/HR
ROLLINS, AVA	AIDE	\$16.50/HR
ROLLINS, SOPHIE	AIDE	\$16.50/HR
VIRELLI, ANGELINA	AIDE	\$16.50/HR
GARDNER, MAUREEN	NURSE	\$41.87/HR
RESCINITO, CHRISTINA	NURSE	\$41.87/HR

7. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the following staff for summer Child Study Team evaluations and meetings:

EMPLOYEE NAME	EVALUTATONS	MEETINGS
CORRIELUS, JULNA – SOCIAL WORKER	\$363.95/DAY	\$50.83/HR
GADZINSKI, KIM – SPEECH THERAPIST	\$482.95/DAY	\$67.45/HR
ROLLINS, RYAN – SCHOOL PSYCHOLOGIST	\$394.96/DAY	\$55.16/HR
QUATTRONE, MELISSA – LDT/C	\$490.95/DAY	\$68.57/HR
SHOBER, ERIN – SPEECH THERAPIST	\$315.16/DAY	\$44.02/HR

**XI. Business and Finance**

On a Motion by \_\_\_\_\_ and seconded by \_\_\_\_\_ to approve **Business and Finance** Items XIA. to XIP. Roll Call Vote.

Mr. Golden		Mrs. Rowe	
Mr. Davis		Mrs. Hill-Muff	
Ms. Allen		Mrs. Juliano	
Mr. Phillips		Mrs. Williams-Oriente	
Mr. Beauchemin			

Financial Report – Period Ending April 2026

Board Secretary Financial, Revenue and Treasurer’s Reports

- A. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the months of April 2026. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A-16.10 (c) 3 and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.
- B. Treasurer’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the months of April 2026. The Treasurer’s and Secretary’s report are in agreement for the months April 2026.

**BERLIN TOWNSHIP PUBLIC SCHOOLS**

*West Berlin, New Jersey 08091*

May 20, 2026

Action Meeting Agenda

*“Educating Today for Tomorrow’s Success”*

- C. Board Secretary in accordance with N.J.A.C. 6A:23A -16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
- D. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10(c) 4, we certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate District officials, that to the best of our knowledge no major accounts or funds have been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.
- E. RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, approve payment of bills:

**Batch number    60            Amount \$1,013,122.14**

- F. RECOMMEND that the Board of Education, on the recommendation of the Superintendent and Business Administrator, approve the **May, 2026** listing of substitutes from Source 4 Teachers as follows:

	Pay Rate	Bill Rate
Full Day Substitute Paraprofessional	\$109.00	\$144.97
Half Day Substitute Paraprofessional	\$54.50	\$72.49
Full Day Substitute Nurse	\$275.00	\$365.75
Half Day Substitute Nurse	\$137.50	\$182.87
Full Day Substitute Teacher Placement	\$115.00	\$152.95
Half Day Substitute Teacher Placement	\$57.50	\$76.48
Full Day Building Based Substitute Teacher	\$120.00	\$159.60
Half Day Building Based Substitute Teacher	\$60.00	\$79.80

*This list was uploaded for the board review.*

- G. RECOMMEND that the Board of Education, on the recommendation of the Business Administrator, approve the 2025-2026 Cafeteria disbursements for the month of April, 2026 in the amount of \$ 65,385.67. *This list was uploaded for the board review.*
- H. RECOMMEND that the Board of Education, on the recommendation of the Business Administrator, approve the 2025-2026 CARE disbursements for the month of April, 2026 in the amount of \$11,637.11. *This list was uploaded for the board review.*
- I. RECOMMEND that the Board of Education, on the recommendation of the Business Administrator, approve the Out-of-district tuition contract for the following placement:

**BERLIN TOWNSHIP PUBLIC SCHOOLS**

*West Berlin, New Jersey 08091*

May 20, 2026

Action Meeting Agenda

*“Educating Today for Tomorrow’s Success”*

Grade 12 Special Education student, SID # 8845927697 to attend Black Horse Pike Regional School District for 2026 ESY with a tuition charge of \$4,395.00, a cost of \$2,064.00 for shared nursing services, and a charge of \$159.60 for Speech. Additionally, a tuition charge of \$36,325.00 for the school year, \$15,480.00 for shared nursing services, and a charge of \$851.20 for Speech related services.

J. RECOMMEND that the Board of Education, on the recommendation of the Business Administrator, approve the following budget transfers:

FROM:	11-120-100-101-D	Salaries, Gr 1 -5	\$2500.00
TO:	11-150-100-320-D	Home Instruction, Purch Prof	\$2500.00

REASON: To cover contracted home instruction services for district students.

FROM:	11-000-291-250-D	Unemployment Comp	\$10000.00
TO:	11-000-270-610-D	Supplies, Transportation	\$10000.00

REASON: Cover fuel costs for district vehicles.

K. RECOMMEND that the Board of Education, on the recommendation of the Superintendent and School Business Administrator, approve the following resolution:

**Resolution Urging Relief from Rising Public School Employee Health-Care Costs**

**WHEREAS**, At a time of continued fiscal uncertainty and mounting challenges, local boards of education from across the state of New Jersey continue to suffer under the growing crisis posed by the rising cost of health benefits and are desperate for relief; and

**WHEREAS**, Despite record levels of state investments in public education, these school districts are facing fiscal pressures similar to those confronting the state budget, including the unsustainable growth in health-care premiums and the mounting insolvency of the state’s public employees health benefits programs; and

**WHEREAS**, Both within the School Employees’ Health Benefits Program (SEHBP) and the private market, year-over-year double-digit increases are placing tremendous strain on district budgets and local taxpayers alike; and

**WHEREAS**, Governor Sherrill and legislative leadership have publicly acknowledged the urgent need to address rising health-care costs and the challenges facing the state’s health benefits plans, including both the state and local portions of the State Health Benefits Program and the SEHBP; and

**WHEREAS**, The seriousness of this issue is underscored by the mid-year SEHBP analysis released by the Treasury Department in March 2026, which concluded that “based on these projected losses and building in future trends, active premium rate increases for 2027 are likely to be in the double digits;” and

**BERLIN TOWNSHIP PUBLIC SCHOOLS**

*West Berlin, New Jersey 08091*

May 20, 2026

Action Meeting Agenda

*“Educating Today for Tomorrow’s Success”*

**WHEREAS**, These projected increases would follow the 31.9 percent premium increase that took effect in January 2026, further exacerbating an overall premium increase of nearly 74 percent in the preceding five years; and

**WHEREAS**, This growth in health-care costs far exceeds inflation, state aid increases and the fiscal capacity of local communities; and

**WHEREAS**, Rising health-care premiums are consuming an ever-larger portion of already constrained school district budgets, forcing difficult decisions that directly affect students, staff and educational quality; and

**WHEREAS**, These cost pressures also have significant consequences for taxpayers, as districts are often compelled to utilize the full extent of their available tax levy, even after which many districts remain unable to fully offset these increases due to the constraints of the property tax levy cap, despite the limited health-care exception; and

**WHEREAS**, For the families and students these districts serve, the downstream consequences — including district deficits, program cuts and school closures — mean the loss of community stability, continuity of services, and in many cases, access to the specialized supports that our most vulnerable students depend on; and

**WHEREAS**, These are also precisely the conditions that erode student achievement and weaken the family engagement that is central to strengthening New Jersey's public schools; and

**WHEREAS**, Implementing real, sustainable solutions to the rising cost of health benefits and reforming how benefits are delivered through the SEHBP would demonstrate the Governor’s and Legislature’s leadership and continued commitment to New Jersey’s students, educators and families, which directly advances our shared goal of affordability and effective, efficient government for all New Jerseyans.

**NOW, THEREFORE, BE IT RESOLVED**, that the Berlin Township Board of Education in the county of Camden calls upon the Governor and State Legislature to provide immediate, short-term relief from the unsustainable increased health-care costs experienced by school districts in recent years; and

**BE IT FURTHER RESOLVED**, that the Berlin Township Board of Education in the county of Camden urges the Governor to engage in meaningful engagement with all affected stakeholders to develop and implement practical long-term reforms to the state’s system of delivering health care to its public employees in order to generate meaningful, long-term savings; and

**BE IT FURTHER RESOLVED**, that a copy of this resolution be forwarded to Governor Mikie Sherrill, State Treasurer Aaron Binder, Senate President Nicholas Scutari, Assembly Speaker Craig Coughlin, State Senator John Burzichelli, Assemblywoman Heather Simmons, Assemblyman Dave Bailey Jr. and the New Jersey School Boards Association.

**BERLIN TOWNSHIP PUBLIC SCHOOLS**

*West Berlin, New Jersey 08091*

May 20, 2026

Action Meeting Agenda

*“Educating Today for Tomorrow’s Success”*

- L. RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, approve the 2026-2027 Camden County Educational Services Commission General Services Contract.
- M. RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, approve the 2026-2027 Gloucester County Special Services School District Professional Services Contract.
- N. RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, to acknowledge settlement of the matter identified as CAM-L-2649-23, which was negotiated and executed by New Jersey Schools Insurance Group on behalf of the Board.
- O. RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, approve the 2026-2027 Burlington County Special Services School District Professional Services Contract.
- P. RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, approve the 2026-2027 list of contracted/outside consultants:

**Psychiatrists**

**Dr. James & Joseph Hewitt**

\$600/ Psychiatric evaluation  
\$700/ Neuropsychiatric or  
Neurodevelopmental Evaluation

**Neurologists**

**NeurAbilities**

\$870/Neurological and  
Developmental Pediatric Evaluation

**Audiological Services**

**Hearing Life/REM Audiology Associates**

\$295/Comprehensive  
Diagnostic Audiological Evaluations  
\$595/Central Auditory Processing  
Disorder Evaluations

**Autism/Behavior Support Services**

**Amazing Transformations**

\$115/hr Behavior Consultation  
\$195/hour Prof Development  
\$56/hour Full Time 1:1 ABA  
\$62/hour Part Time 1:1 ABA (in-home)

**Invo Healthcare**

\$96.27/hour for Occupational Therapy  
\$52.53/hour for ABA

**BERLIN TOWNSHIP PUBLIC SCHOOLS**

*West Berlin, New Jersey 08091*

May 20, 2026

Action Meeting Agenda

*“Educating Today for Tomorrow’s Success”*

<b>Interactive Kids</b>	Varies by service
<b>PBS Behavioral Services</b>	\$115/hour for BCBA \$50/hour for RBT
<b><u>Bilingual Services</u></b>	
<b>Cross County Clinical – bilingual CST evaluations</b>	Cost varies w/ language
<b>Learning Tree – bilingual CST evaluations</b>	Cost varies w/ language
<b>ParaPlus Translations – Interpreting services</b>	Cost varies w/ language and service
<b><u>Support Services</u></b>	
<b>Bayada Nursing Services</b>	1:1 nursing services: \$75/hr for both RN & LPN
<b>Brett Dinovi &amp; Associates, LLC</b>	Clinical Associates: \$57.50/hour Behavior Consultation: \$135/hour
<b>Burlington County Special Services District/ESU</b>	Cost varies by service
<b>Delta-T – staffing services</b>	Cost varies based on position
<b>Elevate Health (formerly Speech Language Associates)</b>	Cost varies by service
<b>Gloucester County Special Services/ CRESS</b>	Cost varies by service
<b>Star Pediatrics</b>	\$65/hour RN services \$57/hour LPN services

XII. **Old Business**

**BERLIN TOWNSHIP PUBLIC SCHOOLS**

*West Berlin, New Jersey 08091*

May 20, 2026

Action Meeting Agenda

*“Educating Today for Tomorrow’s Success”*

**XIII. New Business**

Committee Updates

Negotiations

BTEA

BTPSA

Finance

NJSBA

CCESC

Pine Hill Bd of Ed

CCSBA

**XIV. Public Comments – Open**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to open the meeting to the public for the discussion of non-agenda items only. Voice Vote. Time in: \_pm

Recognition of Citizens – for subjects not appearing on the agenda

The Public is reminded that they should attempt to resolve problems and/or complaints through initial contact with the staff member or members involved therein and the Chief School Administrator prior to petitioning the Board of Education. Complaints should only be brought to the Board after the appropriate school staff have had a reasonable opportunity to resolve the problem at the employee level. Statements should be limited to topics to be addressed on the published agenda.

Public participation shall be governed by the following rules as per Regulation 9322:

- All persons wishing to participate in a public board meeting shall register their intent by signing in with the board secretary in advance of the meeting;
- A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
- Each statement made by a participant shall be limited to five minutes' duration;
- No participant may speak more than once on the same topic;
- All statements shall be directed to the presiding officer; no participant may address or question board members individually;

The presiding officer may:

- Interrupt, warn, or terminate a participant’s statement when the statement is too lengthy, abusive, obscene, or not an agenda item;
- Request any individual to leave the meeting when that person does not observe reasonable decorum;
- Request the assistance of law enforcement officers in the removal of a disorderly person when that person’s conduct interferes with the orderly progress of the meeting;
- Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
- Waive these rules when necessary for the protection of privacy or the efficient administration of the board’s business.

**BERLIN TOWNSHIP PUBLIC SCHOOLS**

*West Berlin, New Jersey 08091*

May 20, 2026

Action Meeting Agenda

*“Educating Today for Tomorrow’s Success”*

The portion of the meeting during which the participation of the public to speak on agenda items only shall be limited to 30 minutes which can be extended due to exceptional circumstances at the discretion of the presiding officer.

**XV. Public Comments – Closed**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to close the public portion of the meeting. Voice Vote. Time closed: \_\_\_pm.

**XVI. Executive Session – In**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to go into Executive Session to discuss: personnel, legal, contractual and negotiation issues. Voice Vote. Time in: \_\_\_pm.

- BTEA Grievance
- Superintendent Evaluation

**Resolution for Executive Session:**

Whereas Section 8 of the Open Public Meeting Act, Chapter 231, P.L. 1975, permits the exclusion of the public from a meeting in certain circumstances, and whereas this public body is of the opinion that such circumstances presently exist. Now, therefore, be it resolved by the Berlin Township Board of Education, County of Camden, State of New Jersey, as follows:

1. The public shall be excluded from discussion and action upon hereafter specified subject matters. They are:
  - a. Any matter which by express provision of federal law or state statute or rule of court shall be rendered confidential.
  - b. Matters dealing with Federal Funding.
  - c. Discussion of any materials, the disclosure of which would constitute an unwarranted invasion of individual privacy.
  - d. Matters dealing with collective bargaining.
  - e. Matters dealing with the sale or purchase of public land.
  - f. Discussion of any pending or anticipated litigation or contract negotiation.

**XVII. Executive Session – Close**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to come out of Executive Session. Voice Vote. Time out: \_\_\_\_\_pm.

**XVIII. Adjournment**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to adjourn the meeting. Voice Vote. Meeting adjourned: \_\_\_\_\_pm.