

BERLIN TOWNSHIP PUBLIC SCHOOLS

West Berlin, New Jersey 08091

May 22, 2025

Action Meeting Minutes

“Educating Today for Tomorrow’s Success”

***This meeting is being recorded and livestreamed through YouTube.
Anyone not wishing to appear on camera during the meeting may be excused.***

I. Call Meeting to Order

I, Brian Davis, President, call this meeting to order under the Open Public Meetings Act at 7:01pm.

This is to advise the general public and to instruct that it be recorded in the Minutes, that in compliance with Chapter 231 of the Public Laws of 1975, entitled the “Open Public Meetings Act,” the Berlin Township Board of Education on January 6, 2025, caused to be posted at the Business Office of the Board of Education located at 225 Grove Avenue, West Berlin, New Jersey and advertised in the Courier Post on January 15, 2025 a meeting notice setting forth the time, date and location of this meeting.

The oath of office will be given by the board solicitor or the school business administrator, to the following elected/appointed Board of Education member:

Sarah Rowe

II. Pledge of Allegiance

III. Roll Call

Yr Began/Current Term Expires

Mr. Brian Davis, President	<u>Present</u>	2012 / 2027
Mrs. Kimberly Reed, Vice President	<u>Present</u>	2015 / 2027
Mrs. Lisa Hill-Muff	<u>Present</u>	2018 / 2027
Ms. Rebecca Allen	<u>Present</u>	2021 / 2026
Mr. Matt Phillips	<u>Present</u>	2025 / 2026
Mr. Scott Golden	<u>Present</u>	2021 / 2025
Mrs. Stacey Juliano	<u>Present</u>	2020 / 2026
Mrs. Sarah Rowe	<u>Present</u>	2025 / 2025
Mrs. Michele Williams-Oriente	<u>Absent</u>	2023 / 2025
Mr. Adam Lee, Superintendent	<u>Present</u>	
Mrs. Megan Stoddart, Business Administrator	<u>Present</u>	
Stacey Gorin, Board Solicitor	<u>Present</u>	

BERLIN TOWNSHIP PUBLIC SCHOOLS

West Berlin, New Jersey 08091

May 22, 2025

Action Meeting Minutes

“Educating Today for Tomorrow’s Success”

IV. Approval of Minutes

Motion by Kimberly Reed, seconded by Stacey Juliano

RECOMMEND that the Board of Education approve the minutes from the following meetings as presented in duplicated form and dispense with the reading of the same:

- April 17, 2025 Action Meeting
- May 1, 2025 Public Hearing

Motion carried, voice vote, all present voting “yes”. Kimberly Reed and Sarah Rowe voting “abstain” for April 17. Lisa Hill-Muff, Scott Golden, Rebecca Allen and Sarah Rowe voting “abstain” for May 1.

V. Presentations – unless otherwise stated, all presentations will be held during the Action Meeting

Presentations will be made for Student Role Models of Positive Behavior

Positive Behavioral Supports is a school-wide systematic approach to discipline and behavioral support in our schools. It is an evidence-based framework for providing a broad range of systematic and individualized strategies for achieving academic and behavioral outcomes while preventing problem behavior. PBS focuses on teaching then reinforcing positive behaviors as well as, changing the environment such that using positive behaviors becomes more effective than using negative behaviors. Schools utilizing PBS have the following in place:

- More than 80% of students can tell you what is expected of them & can give behavioral examples because they have been taught, actively supervised, practiced, & acknowledged.
- Positive adult-to-student interactions exceed negative.
- Administrators are active participants.
- Data & team-based action planning & implementation.
- Function based behavior support is a foundation for addressing problem behavior.
- Full continuum of behavior support is available to all students.

Students of the Month of April to be acknowledged from the

John F. Kennedy Elementary School:

Tyrone Williams, Addison Townsend, Mya Lester, Natalie Chalchi Popoca, Gianna Colella, Jeremy Jose-Rodriguez

Students of the Month of April to be acknowledged from the

Dwight D. Eisenhower Middle School:

Daisy Tellez Sorcia, Evelyn Smith, Madison Chiarulli, Jaiden Acevedo

VI. Review District Mission Statement

DISTRICT MISSION STATEMENT

The slogan of the Berlin Township School District of “Educating Today for Tomorrow’s Success” is meant to focus the educational community on the broad goal of giving ALL of our children the necessary skills to be successful in all future endeavors. Student achievement is the major priority; the district prides itself on its creative approach to learning and its emphasis upon helping each student to discover his or her potential. Teachers use a variety of teaching methods to reach students with a wide range of abilities. Student engagement as volunteers in the learning process is our primary focus. It is our responsibility to create structures and systems where students are totally engaged in the instruction, which will then leads to deeper learning and understanding.

BERLIN TOWNSHIP PUBLIC SCHOOLS

West Berlin, New Jersey 08091

May 22, 2025

Action Meeting Minutes

“Educating Today for Tomorrow’s Success”

The Berlin Township School District commits itself to all children by creating a standards-based school district in which all students receive the very best educational opportunities possible. Each and every student will surpass the New Jersey Core Curriculum Content Standards. To achieve this, the members of the district will focus on:

1. Establishing high standards of excellence for both staff and students
2. Communicating openly and frequently within the district and with the community to foster a trusting relationship
3. Ensuring a safe and orderly environment for staff and students
4. Recognizing that a school district serves as a role model and has the responsibility to encourage high quality character behavior

VII. Review District and Board of Education Goals

2024-2025 District Goals

District Goals

District Goal #1: We will continue to improve communication between the school district and the community. Specifically, we will facilitate a strategic planning process that includes parents, community members, board members, administrators, and teachers. The feedback provided by our various stakeholders in the district will be used to build our strategic plan that guides us for the next three years.

District Goal #2: We will monitor and review our district curriculum and instruction to ensure that we are using the current best practices for teaching and learning. The district will place a high priority on our youngest students in grades pre-k through 1st grade and those students who were most affected by virtual learning during the pandemic. We will continue to implement the preschool expansion program as per the guidelines given to us by the NJ Department of Education.

2024-2025 Board Goals

Board Goals

Board Goal #1: Complete all phases of the CSA evaluation process and the Board Self-Evaluation for the 2024-2025 school year by the June 30, 2025 deadline as described in NJ Administrative Code and Statute.

Board Goal #2: Develop and implement practices that will promote inter-district participation with the Pine Hill and Clementon School districts at the Board level.

Board Goal #3: Continue to work as a Board of Education to investigate ways to continue to improve communication and interaction with district parents and the community.

BERLIN TOWNSHIP PUBLIC SCHOOLS

West Berlin, New Jersey 08091

May 22, 2025

Action Meeting Minutes

“Educating Today for Tomorrow’s Success”

VIII. Public Comments – Open

Motion by Scott Golden, seconded by Stacey Juliano to open the meeting to the public for the discussion of agenda items only. Voice Vote. Time in: 7:14pm

Motion carried, voice vote, all present voting “yes”.

Recognition of Citizens – for subjects appearing on the agenda

The Public is reminded that they should attempt to resolve problems and/or complaints through initial contact with the staff member or members involved therein and the Chief School Administrator prior to petitioning the Board of Education. Complaints should only be brought to the Board after the appropriate school staff have had a reasonable opportunity to resolve the problem at the employee level. Statements should be limited to topics to be addressed on the published agenda.

Public participation shall be governed by the following rules as per Regulation 9322:

- All persons wishing to participate in a public board meeting shall register their intent by signing in with the board secretary in advance of the meeting;
- A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
- Each statement made by a participant shall be limited to five minutes' duration;
- No participant may speak more than once on the same topic;
- All statements shall be directed to the presiding officer; no participant may address or question board members individually;

The presiding officer may:

- Interrupt, warn, or terminate a participant’s statement when the statement is too lengthy, abusive, obscene, or not an agenda item;
- Request any individual to leave the meeting when that person does not observe reasonable decorum;
- Request the assistance of law enforcement officers in the removal of a disorderly person when that person’s conduct interferes with the orderly progress of the meeting;
- Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
- Waive these rules when necessary for the protection of privacy or the efficient administration of the board’s business.

The portion of the meeting during which the participation of the public to speak on agenda items only shall be limited to 30 minutes which can be extended due to exceptional circumstances at the discretion of the presiding officer.

IX. Public Comments – Closed

Motion by Kimberly Reed, seconded by Brian Davis to close the public portion of the meeting. Voice Vote. Time closed: 7:15pm.

Motion carried, voice vote, all present voting “yes”.

BERLIN TOWNSHIP PUBLIC SCHOOLS

West Berlin, New Jersey 08091

May 22, 2025

Action Meeting Minutes

“Educating Today for Tomorrow’s Success”

X. Superintendent’s Report

Motion by Rebecca Allen, seconded by Scott Golden to approve Superintendent’s Items XA. – XH. Roll Call Vote.

Mr. Golden	Yes	Mrs. Reed	Yes
Mr. Davis	Yes	Mrs. Hill-Muff	Yes
Ms. Allen	Yes	Mrs. Juliano	Yes
Mr. Phillips	Yes	Mrs. Williams-Oriente	Absent
Mrs. Rowe	Yes		

A. Safety and Security – JFK

<u>Type of Drill</u>	<u>Date and Time</u>
Fire	4/14/25 @ 9:55am
Safety (Secure Protocol)	4/3/25 @ 9:30am
Bus Evacuation	5/20/25

B. Safety and Security – DDE

<u>Type of Drill</u>	<u>Date and Time</u>
Fire	4/16/25 @ 10:02am
Safety (Evacuation)	4/4/25 @ 1:15pm
Bus Evacuation	5/20/25

C. Monthly Reports Uploaded to Portal for Review

- Coordinator of Special Services
- Supervisor of Buildings and Grounds
- Technology Coordinator
- Supervisor of Curriculum and Instruction
- JFK Principal
- DDE Principal

D. Harassment, Intimidation and Bullying (HIB) Incident Report

School	Reports	Confirmed HIB	Not HIB
JFK	1	1	0
DDE	0	0	0

BERLIN TOWNSHIP PUBLIC SCHOOLS

West Berlin, New Jersey 08091

May 22, 2025

Action Meeting Minutes

“Educating Today for Tomorrow’s Success”

E. Board Affirmation of Harassment, Intimidation and Bullying Investigation Decisions

- 1. RECOMMEND that the Board of Education, on the recommendation of the Superintendent and having no appeals to date, affirm the Superintendent’s decisions associated with the harassment, intimidation and bully (HIB) from last month:

Reported to the Superintendent	School	Case Number	Result
March 25, 2025	DDE	290519_DDE_03262025	Not HIB
March 26, 2025	DDE	290613_DDE_03262025	Not HIB

F. Discussion

- 1. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the following guest speakers:
 - Richard Holmes – GP Entertainment, DJ for the Spring Fling on 5/2/25.
 - Career Day speakers, visiting Preschool-4th grades on 5/30/25.
 - Jeff Zeigler – Jewish Community Center, visiting 6th grade on 6/6/25.
- 2. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, to acknowledge the following names that were certified as school volunteers in May, 2025:
Harry Sauers, DeAngello Conquest, Heather Fernandez, Tatianna Jameson, James Milano, Julia Pellegrino, Derek Stone, Nedenia Gallardo, Christopher Ward, Dar’Shawn Williams, Jada Thornton, Bryan Ketchum, Christopher Calli, Craig Rodenbach, Melanie Panasiak, Kathleen Skacel, Mozette Simmons, Richard Simmons, Nate Furlow-Brown, Daniel Brown, David DePasquale
- 3. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the agreement between Berlin Twp BOE and Berlin Twp for School Security Officers. *This document was uploaded for the board review.*
- 4. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the 2025-2026 Comprehensive Equity Plan and authorization to submit the plan to the county office. *This document was uploaded for the board review.*
- 5. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the submission of the NJ CAP Grant Application for the 2025-2026 school year. *This document was uploaded for the board review.*
- 6. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the disposal of district inventory from the DDE storage closet. *This document was uploaded for the board review.*

BERLIN TOWNSHIP PUBLIC SCHOOLS

West Berlin, New Jersey 08091

May 22, 2025

Action Meeting Minutes

“Educating Today for Tomorrow’s Success”

G. Personnel

1. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the hiring of staff in accordance pending receipt of sexual misconduct disclosure forms and criminal history background requirements as noted below:

Name	Position	Salary	Date
Danielle Gauntt	Homebound Instructor	\$41.46/hr	5/6/25
Madison Green	Summer Painter/Cleaner	\$17.50/hr	6/22/25
Egipt Melendez	Teacher	\$62,241.00, BA/Step 2	8/28/25

2. RECOMMEND that the Board of Education, on the recommendation of the Superintendent and the Business Administrator, to approve the staff renewals as listed below for the 2025-2026 school year:

2025-2026 STAFF RENEWALS

EMPLOYEE NAME	STEP	SALARY
BARBERA, AUDREY	BA, 2	\$62,041.00
EGNER, GEORGE		\$33,475.00 (adjustment from 4/17/25 agenda)
GREEN, MADISON		\$16.18/hr
HASSAL, KEVIN		\$16.18/hr
WANKO, LINDSAY	MA15, 16	\$97,390.00 (adjustment from 4/17/25 agenda)

3. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the placement of Jake Fisher, a student at Rowan University, to intern with Brian Martino – HPE teacher from October, 2025 – March, 2026.
4. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the appointment of Marilyn Bright to be the Affirmative Action Officer for the 2025-2026 school year.
5. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the the following staff members for the Affirmative Action Team to conduct the needs assessment and develop a Comprehensive Equity Plan: James Connelly, Bonnie Dasher, Molly Kwelty, Andrew Randolph.
6. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the resignation for the following staff member:
 - Rhonda Leadbeater, Instructional Assistant, effective 5/16/25.
7. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, to accept 2025-2026 Contract for Megan Stoddart, School Business Administrator, as approved by the County Executive Superintendent on April 29, 2025.

BERLIN TOWNSHIP PUBLIC SCHOOLS

West Berlin, New Jersey 08091

May 22, 2025

Action Meeting Minutes

“Educating Today for Tomorrow’s Success”

8. RECOMMEND that the Board of Education, on the recommendation of the Superintendent to approve the following ESY Staff for the 2025-2026 school year:

ESY STAFF: 2025-2026 SCHOOL YEAR		
EMPLOYEE NAME	POSITION	SALARY
CIESLIK, MORGAN	TEACHER	\$41.87/HR
CONNELLY, JIM	TEACHER	\$41.87/HR
FARLOW, HEIDI	AIDE	\$16.25/HR
FINGER, KELLY	NURSE	\$41.87/HR
GARDNER, MAUREEN	NURSE	\$41.87/HR
GARTON, CHERI	SUB TEACHER	\$41.87/HR
HOFF, EILEEN	TEACHER	\$41.87/HR
KOLASKI, MARY JO	TEACHER	\$41.87/HR
MANOU, ALLISYN	TEACHER	\$41.87/HR
PALMER, HOLLY	AIDE	\$16.25/HR
PERITO, JENNIFER	TEACHER	\$41.87/HR
RIEDEL, ALEXANDRA	AIDE	\$16.25/HR
ROLLINS, SOPHIE	AIDE	\$16.25/HR
TROST, MATTHEW	SUB TEACHER	\$41.87/HR
WAY, JENNIFER	TEACHER	\$41.87/HR

9. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the following staff for summer Child Study Team evaluations and meetings:

EMPLOYEE NAME	EVALUTATONS	MEETINGS
GADZINSKI, KIM – SPEECH THERAPIST	\$482.95/DAY	\$67.45/HR
JESSEN, LAUREN – BCBA	\$332.46/DAY	\$46.43/HR
MCKELVEY, DANIELLE – SOCIAL WORKER	\$482.95/DAY	\$67.45/HR
ROLLINS, RYAN – SCHOOL PSYCHOLOGIST	\$394.96/DAY	\$55.16/HR
QUATTRONE, MELISSA – LDT/C	\$490.95/DAY	\$68.57/HR
SHOBER, ERIN – SPEECH THERAPIST	\$315.16/DAY	\$44.02/HR

H. Curriculum & Instruction

6. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the submission of a grant – Funding for Optimal Comprehensive Universal Screeners (FOCUS).

BERLIN TOWNSHIP PUBLIC SCHOOLS

West Berlin, New Jersey 08091

May 22, 2025

Action Meeting Minutes

“Educating Today for Tomorrow’s Success”

XI. Business and Finance

On a Motion by Kimberly Reed, and seconded by Scott Golden to approve **Business and Finance** Items XIA. to XIL. Roll Call Vote.

Mr. Golden	Yes	Mrs. Reed	Yes
Mr. Davis	Yes	Mrs. Hill-Muff	Yes
Ms. Allen	Yes	Mrs. Juliano	Yes
Mr. Phillips	Yes	Mrs. Williams-Oriente	Absent
Mrs. Rowe	Yes		

Financial Report – Period Ending April, 2025

Board Secretary Financial, Revenue and Treasurer’s Reports

- A. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the months of April, 2025. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A-16.10 (c) 3 and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.
- B. Treasurer’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the months of April, 2025. The Treasurer’s and Secretary’s report are in agreement for the months April, 2025.
- C. Board Secretary in accordance with N.J.A.C. 6A:23A -16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
- D. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10(c) 4, we certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate District officials, that to the best of our knowledge no major accounts or funds have been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.
- E. RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, approve payment of bills:

Batch number 60 Amount \$1,123,914.83
- F. RECOMMEND that the Board of Education, on the recommendation of the Superintendent and Business Administrator, approve the **April, 2025** listing of substitutes from Source 4 Teachers as follows:

	Pay Rate	Bill Rate
Full Day Substitute Paraprofessional	\$109.00	\$144.97
Half Day Substitute Paraprofessional	\$54.50	\$72.49
Full Day Substitute Nurse	\$275.00	\$365.75
Half Day Substitute Nurse	\$137.50	\$182.87

BERLIN TOWNSHIP PUBLIC SCHOOLS

West Berlin, New Jersey 08091

May 22, 2025

Action Meeting Minutes

“Educating Today for Tomorrow’s Success”

Full Day Substitute Teacher Placement	\$115.00	\$152.95
Half Day Substitute Teacher Placement	\$57.50	\$76.48
Full Day Building Based Substitute Teacher	\$120.00	\$159.60
Half Day Building Based Substitute Teacher	\$60.00	\$79.80

This list was uploaded for the board review.

- G. RECOMMEND that the Board of Education, on the recommendation of the Business Administrator, approve the 2024-2025 Cafeteria disbursements for the month of April, 2025 in the amount of \$ 2,906.15. *This list was uploaded for the board review.*
- H. RECOMMEND that the Board of Education, on the recommendation of the Business Administrator, approve the 2024-2025 CARE disbursements for the month of April, 2025 in the amount of \$11,302.72. *This list was uploaded for the board review.*
- I. RECOMMEND, that the Board of Education on the recommendation of the Superintendent and the School Business Administrator, approve the travel/professional development for the following staff members:

<u>Name</u>	<u>Cost</u>	<u>Location/Date of Travel</u>
Andrew Randolph	\$106.00	Stockton University - High-Impact Strategies for Effective Teaching/6-4-25
Marilyn Bright	\$0	NJPSA/FEA – Enhancing Collaboration with Students, Teachers & Students/7-14-25, virtual

- J. RECOMMEND that the Board of Education on the recommendation of the School Business Administrator approve the following budget transfers:

FROM:	11-000-222-590-E	Library/Media Prof Serv, DDE	\$15,000.00
FROM:	11-000-222-590-K	Library/Media Prof Serv, JFK	\$15,000.00
FROM:	11-000-291-250-D	Unemployment	\$25,000.00
FROM:	11-000-100-566-D	Out of District Tuition	\$50,000.00
TO:	11-000-219-390-D	CST, Related Services	\$105,000.00

REASON: Substantial increase in related services for the 24/25 school year.

FROM:	11-190-100-610-E	Supplies, DDE	\$8,295.02
FROM:	11-190-100-610-K	Supplies, JFK	\$8,295.03
TO:	11-190-100-320-D	ESS/S4T Sub Services	\$16,590.05

- K. RECOMMEND that the Board of Education on the recommendation of the School Business Administrator approve the 2025/2026 General Services Contract with Camden County Educational Services Commission.
- L. RECOMMEND that the Board of Education on the recommendation of the School Business Administrator approve the addendum to the agreement between Berlin Twp. School District and ESS Northeast, LLC. *This document was uploaded for the board review.*

BERLIN TOWNSHIP PUBLIC SCHOOLS

West Berlin, New Jersey 08091

May 22, 2025

Action Meeting Minutes

“Educating Today for Tomorrow’s Success”

XII. Old Business

XIII. New Business

Committee Updates

Negotiations

BTEA

BTPSA

Finance

NJSBA – Board Member Election Candidate Kit; due date July 28,

CCESC – need alternate board member, Sarah Rowe volunteered.

Pine Hill Bd of Ed – Budget hearing was 4/29/25. Graduation is on 6/18/25. Dedication of football field is in August 2025. Sports banquet is on 6/17/25 for all sports.

CCSBA

XIV. Public Comments – Open

Motion by Scott Golden, seconded by Stacey Juliano to open the meeting to the public for the discussion of non-agenda items only. Voice Vote. Time in: 7:29pm

Motion carried, voice vote, all present voting “yes”.

Recognition of Citizens – for subjects not appearing on the agenda

The Public is reminded that they should attempt to resolve problems and/or complaints through initial contact with the staff member or members involved therein and the Chief School Administrator prior to petitioning the Board of Education. Complaints should only be brought to the Board after the appropriate school staff have had a reasonable opportunity to resolve the problem at the employee level. Statements should be limited to topics to be addressed on the published agenda.

Public participation shall be governed by the following rules as per Regulation 9322:

- All persons wishing to participate in a public board meeting shall register their intent by signing in with the board secretary in advance of the meeting;
- A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
- Each statement made by a participant shall be limited to five minutes' duration;
- No participant may speak more than once on the same topic;
- All statements shall be directed to the presiding officer; no participant may address or question board members individually;

The presiding officer may:

- Interrupt, warn, or terminate a participant’s statement when the statement is too lengthy, abusive, obscene, or not an agenda item;
- Request any individual to leave the meeting when that person does not observe reasonable decorum;
- Request the assistance of law enforcement officers in the removal of a disorderly person when that person’s conduct interferes with the orderly progress of the meeting;

BERLIN TOWNSHIP PUBLIC SCHOOLS

West Berlin, New Jersey 08091

May 22, 2025

Action Meeting Minutes

“Educating Today for Tomorrow’s Success”

- Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
- Waive these rules when necessary for the protection of privacy or the efficient administration of the board’s business.

The portion of the meeting during which the participation of the public to speak on agenda items only shall be limited to 30 minutes which can be extended due to exceptional circumstances at the discretion of the presiding officer.

XV. Public Comments – Closed

Motion by Kimberly Reed, seconded by Scott Golden to close the public portion of the meeting. Voice Vote. Time closed: 7:29pm.

Motion carried, voice vote, all present voting “yes”.

XVI. Executive Session – In

Motion by Kimberly Reed, seconded by Brian Davis to go into Executive Session to discuss: personnel, legal, contractual and negotiation issues. Voice Vote. Time in: 7:31pm.

- Superintendent Evaluation
- Residency Update

Motion carried, voice vote, all present voting “yes”.

Resolution for Executive Session:

Whereas Section 8 of the Open Public Meeting Act, Chapter 231, P.L. 1975, permits the exclusion of the public from a meeting in certain circumstances, and whereas this public body is of the opinion that such circumstances presently exist. Now, therefore, be it resolved by the Berlin Township Board of Education, County of Camden, State of New Jersey, as follows:

1. The public shall be excluded from discussion and action upon hereafter specified subject matters. They are:
 - a. Any matter which by express provision of federal law or state statute or rule of court shall be rendered confidential.
 - b. Matters dealing with Federal Funding.
 - c. Discussion of any materials, the disclosure of which would constitute an unwarranted invasion of individual privacy.
 - d. Matters dealing with collective bargaining.
 - e. Matters dealing with the sale or purchase of public land.
 - f. Discussion of any pending or anticipated litigation or contract negotiation.

XVII. Executive Session – Close

Motion by Kimberly Reed, seconded by Stacey Juliano to come out of Executive Session. Voice Vote. Time out: 8:15pm.

Motion carried, voice vote, all present voting “yes”.

BERLIN TOWNSHIP PUBLIC SCHOOLS

West Berlin, New Jersey 08091

May 22, 2025

Action Meeting Minutes

“Educating Today for Tomorrow’s Success”

XVIII. **Adjournment**

Motion by Scott Golden, seconded by Kimberly Reed to adjourn the meeting. Voice Vote. Meeting adjourned: 8:16pm.

Motion carried, voice vote, all present voting “yes”.

Megan Stoddart, Business Administrator

Date