

**BERLIN TOWNSHIP PUBLIC SCHOOLS**

*West Berlin, New Jersey 08091*

February 22, 2024

Action Meeting Agenda

*“Educating Today for Tomorrow’s Success”*

***This meeting is being recorded and livestreamed through YouTube.  
Anyone not wishing to appear on camera during the meeting may be excused.***

**1. Call Meeting to Order**

I, Scott Golden, President, call this meeting to order under the Open Public Meetings Act at 7:30pm.

This is to advise the general public and to instruct that it be recorded in the Minutes, that in compliance with Chapter 231 of the Public Laws of 1975, entitled the “Open Public Meetings Act,” the Berlin Township Board of Education on January 4, 2024, caused to be posted at the Business Office of the Board of Education located at 225 Grove Avenue, West Berlin, New Jersey and advertised in the Courier Post on January 18, 2024 and the Central Record for a week starting January 18, 2024 a meeting notice setting forth the time, date and location of this meeting.

**2. Pledge of Allegiance**

**3. Roll Call**

**Yr Began/Current Term Expires**

Mr. Brian Davis	<u>Present</u>	2012 / 2024
Mrs. Kimberly Reed, Vice President	<u>Absent</u>	2015 / 2024
Mrs. Lisa Hill-Muff	<u>Present</u>	2018 / 2024
Ms. Rebecca Allen	<u>Present</u>	2021 / 2026
VACANCY	_____	TBD / 2026
Mr. Scott Golden, President	<u>Present</u>	2021 / 2025
Mrs. Stacey Juliano	<u>Present</u>	2020 / 2026
Mr. Keith Jones	<u>Present</u>	2023 / 2025
Mrs. Michele Williams-Oriente	<u>Absent</u>	2023 / 2025
Mr. Adam Lee, Superintendent	<u>Present</u>	
Mrs. Megan Stoddart, Business Administrator	<u>Present</u>	
Board Solicitor	<u>Present</u>	

**BERLIN TOWNSHIP PUBLIC SCHOOLS**

*West Berlin, New Jersey 08091*

February 22, 2024

Action Meeting Agenda

*“Educating Today for Tomorrow’s Success”*

**4. Approval of Minutes**

Motion by Scott Golden, seconded by Stacey Juliano

RECOMMEND that the Board of Education approve the minutes from the following meetings as presented in duplicated form and dispense with the reading of the same:

- January 26, 2024

Motion carried, voice vote, all present voting “yes”.

**5. Presentations – unless otherwise stated, all presentations will be held during the Action Meeting**

**Presentations will be made for Student Role Models of Positive Behavior**

Positive Behavioral Supports is a school-wide systematic approach to discipline and behavioral support in our schools. It is an evidence-based framework for providing a broad range of systematic and individualized strategies for achieving academic and behavioral outcomes while preventing problem behavior. PBS focuses on teaching then reinforcing positive behaviors as well as, changing the environment such that using positive behaviors becomes more effective than using negative behaviors. Schools utilizing PBS have the following in place:

- More than 80% of students can tell you what is expected of them & can give behavioral examples because they have been taught, actively supervised, practiced, & acknowledged.
- Positive adult-to-student interactions exceed negative.
- Administrators are active participants.
- Data & team-based action planning & implementation.
- Function based behavior support is a foundation for addressing problem behavior.
- Full continuum of behavior support is available to all students.

***Students of the Month of January to be acknowledged from the***

***Dwight D. Eisenhower Middle School:***

*Aliana Locker, Dominic Shellenberger, Joelle Campisi, Walter Hernandez, Chase Cronin,  
Emma Barraza, Anthony Firrincili, Makaelah Harad*

***Presentation by district auditors from Bowman & Company. Presentation will be on the 2022/2023 school district audit.***

**6. Public Comments – Open**

Recognition of Citizens – for subjects appearing on the agenda

The Public is reminded that they should attempt to resolve problems and/or complaints through initial contact with the staff member or members involved therein and the Chief School Administrator prior to petitioning the Board of Education. Complaints should only be brought to the Board after the appropriate school staff have had a reasonable opportunity to resolve the problem at the employee level. Statements should be limited to topics to be addressed on the published agenda.

Public participation shall be governed by the following rules as per Regulation 9322:

- All persons wishing to participate in a public board meeting shall register their intent by signing in with the board secretary in advance of the meeting;
- A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
- Each statement made by a participant shall be limited to five minutes' duration;

**BERLIN TOWNSHIP PUBLIC SCHOOLS**

*West Berlin, New Jersey 08091*

February 22, 2024

Action Meeting Agenda

*“Educating Today for Tomorrow’s Success”*

- No participant may speak more than once on the same topic;
- All statements shall be directed to the presiding officer; no participant may address or question board members individually;

The presiding officer may:

- Interrupt, warn, or terminate a participant’s statement when the statement is too lengthy, abusive, obscene, or not an agenda item;
- Request any individual to leave the meeting when that person does not observe reasonable decorum;
- Request the assistance of law enforcement officers in the removal of a disorderly person when that person’s conduct interferes with the orderly progress of the meeting;
- Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
- Waive these rules when necessary for the protection of privacy or the efficient administration of the board’s business.

The portion of the meeting during which the participation of the public to speak on agenda items only shall be limited to 30 minutes which can be extended due to exceptional circumstances at the discretion of the presiding officer.

Motion by Stacey Juliano, seconded by Scott Golden to open the meeting to the public for the discussion of agenda items only. Time in: 7:41pm.

Motion carried, voice vote, all present voting “yes”.

**7. Public Comments – Closed**

Motion by Scott Golden, seconded by Stacey Juliano to close the meeting to the public. Time closed: 7:41pm.

Motion carried, voice vote, all present voting “yes”.

- A. WHEREAS, the Berlin Township Board of Education in accordance with NJSA 18A:23-1 must have a certified External Audit of the district’s account and financial transactions; and  
WHEREAS, the Berlin Township Board of Education received the audit performed by Bowman and Company and discussed said audit at its public meeting held on February 22, 2024, now  
BE IT RESOLVED that the Berlin Township Board of Education accepts the audit for the 2022-2023 school year, fiscal year ending June 30, 2023, and approves the Corrective Action Plan (CAP) as follows:

**BERLIN TOWNSHIP PUBLIC SCHOOLS**

*West Berlin, New Jersey 08091*

February 22, 2024

Action Meeting Agenda

*“Educating Today for Tomorrow’s Success”*

**CORRECTIVE ACTION PLAN**

<b>AMR/ACFR FINDING #</b>	<b>*FINDING (CONDITION)</b>	<b>*RECOMMENDATION</b>	<b>*METHOD OF IMPLEMENTATION</b>	<b>PERSON RESPONSIBLE FOR</b>	<b>COMPLETION DATE</b>
2023-01	The School District’s Food Service Fund Net Cash Resources Exceeded its three-months average expenditures.	That the School District develop a plan to reduce the Food Service Fund’s Net Cash Resources below its three-month average expenditures.	The district will, on an on ongoing basis, purchase items to make improvements to student serving/ dining areas.	Business Administrator	June 30, 2024 and ongoing

**A. Approval of District Audit**

Motion by Scott Golden, seconded by Rebecca Allen

RECOMMEND that that the Board of Education, on the recommendation of the Superintendent and School Business Administrator, approve the 2022/2023 school district audit for the Berlin Township School District.

Motion carried, roll call vote, all present voting “yes”.

**8. Superintendent’s Report**

A. Review District Mission Statement

**DISTRICT MISSION STATEMENT**

The slogan of the Berlin Township School District of “Educating Today for Tomorrow’s Success” is meant to focus the educational community on the broad goal of giving ALL of our children the necessary skills to be successful in all future endeavors. Student achievement is the major priority; the district prides itself on its creative approach to learning and its emphasis upon helping each student to discover his or her potential. Teachers use a variety of teaching methods to reach students with a wide range of abilities. Student engagement as volunteers in the learning process is our primary focus. It is our responsibility to create structures and systems where students are totally engaged in the instruction, which will then leads to deeper learning and understanding.

The Berlin Township School District commits itself to all children by creating a standards-based school district in which all students receive the very best educational opportunities possible. Each and every student will surpass the New Jersey Core Curriculum Content Standards. To achieve this, the members of the district will focus on:

1. Establishing high standards of excellence for both staff and students
2. Communicating openly and frequently within the district and with the community to foster a trusting relationship
3. Ensuring a safe and orderly environment for staff and students
4. Recognizing that a school district serves as a role model and has the responsibility to encourage high quality character behavior

**BERLIN TOWNSHIP PUBLIC SCHOOLS**

*West Berlin, New Jersey 08091*

February 22, 2024

Action Meeting Agenda

*“Educating Today for Tomorrow’s Success”*

B. Review District & Board of Education Goals

**2022 - 2023 DISTRICT GOALS**

- **DISTRICT GOAL #1:** Continue to supervise the organization and implementation of articulation meetings with Administrative Teams from Pine Hill, Clementon and Berlin Township for curriculum articulation and sharing of best practices and services. when applicable.
- **DISTRICT GOAL #2:** Continue to supervise the implementation of the district PreK – 8 district curricula and programs to include the creation of classroom for special education students, the move of 4<sup>th</sup> grade to JFK beginning Sept. 2022 and continue the implantation of Pre School expansion as per the NJ Dept. of Education requirements.

**2022 - 2023 BOARD GOALS**

- **BOARD GOAL #1:** Complete all phases of the CSA evaluation process and the Board Self-Evaluation of the for the 2022-2023 school year by the June 30, 2023 deadline as described in NJ Administrative Code and Statute.
- **BOARD GOAL #2:** Develop and implement practices that will promote inter-district participation with the Pine Hill and Clementon School districts at the Board level.
- **BOARD GOAL #3:** Continue to work as a Board of Education to investigate ways to improve communication and interaction with district parents and the community.

C. Safety and Security – JFK –

Type of Drill	Date and Time
Fire	1/30/24 @ 2:10pm
Safety (Active Shooter)	1/25/24 @ 1:30pm

D. Safety and Security – DDE –

Type of Drill	Date and Time
Fire	1/2/24 @ 1:45pm
Safety (Active Shooter)	1/22/24 @ 1:00pm

E. Monthly Reports Uploaded to Portal for Review

- Coordinator of Special Services
- Supervisor of Buildings and Grounds
- Technology Coordinator
- Supervisor of Curriculum and Instruction
- JFK Principal
- DDE Principal

F. Harassment, Intimidation and Bullying (HIB) Incident Report

School	Reports	Confirmed HIB	Not HIB
JFK	0	0	0
DDE	1	0	1

**BERLIN TOWNSHIP PUBLIC SCHOOLS**

*West Berlin, New Jersey 08091*

February 22, 2024

Action Meeting Agenda

*“Educating Today for Tomorrow’s Success”*

G. Board Affirmation of Harassment, Intimidation and Bullying Investigation Decisions

Motion by Stacey Juliano, seconded by Scott Golden

RECOMMEND that the Board of Education, on the recommendation of the Superintendent and having no appeals to date, affirm the Superintendent’s decisions associated with the harassment, intimidation and bully (HIB) from last month:

Reported to the Superintendent	School	Case Number	Result
December 22, 2023	DDE	10709	Not HIB

Motion carried, roll call vote, all present voting “yes”.

H. **Discussion**

On a Motion by Keith Jones, and seconded by Scott Golden to approve **Discussion** item H1 as follows:

1. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the use facilities as listed below:

Organization	Facility	Date and Time	Event
PlayMore Sport & Social Club	DDE Gym	Tues., Weds., 3/13-4/30/24 @ 6:45pm	Basketball
Creative Minds Academy	DDE Gym	Mon., Weds., 7/1-8/14/24 @ 10:00am	Basketball

Motion carried, roll call vote, all present voting “yes”.

I. **Field Trips**

Motion by Brian Davis, seconded by Stacey Juliano

RECOMMEND that the Board of Education, on the recommendation of the Superintendent and School Business Administrator, approve the following field trip:

Grade	Teacher	Place	Date	Cost to Student
MD	Lindsay Wanko	We Rock the Spectrum	3/18/24	\$150 total for all
PreK	German/DeAngelis/Zitter	Diane’s LaPatisserie	4/9/24	\$0
PreK	German/DeAngelis/Zitter	Johnson’s Farm	5/23/24	\$17.00

Motion carried, roll call vote, all present voting “yes”.

9. **Personnel**

On a Motion by Scott Golden, and seconded by Stacey Juliano to approve **Personnel** items 9A to 9G as follows:

- A. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the hiring of staff in accordance pending receipt of sexual misconduct disclosure forms and criminal history background requirements as noted below:

**BERLIN TOWNSHIP PUBLIC SCHOOLS**

*West Berlin, New Jersey 08091*

February 22, 2024

Action Meeting Agenda

*“Educating Today for Tomorrow’s Success”*

<b>Name</b>	<b>Position</b>	<b>Salary</b>	<b>Date</b>
Elaine Majuri	Part-time Instructional Aide	\$16,894.00, P/T, Step 4	on or before 2/23/24
Serena Pearson	Special Education Teacher	\$62,501.00, MA/Step 4	on or before 2/23/24

- B. RECOMMEND that the Board of Education, on the recommendation of the Superintendent and the Business Administrator, to approve the staff renewals as listed below for the 2023-2024 school year:

**\*2023-2024 Salary Updates per approval of BTEA Contract**

	2023/24	2023/24 CONTR
EMPLOYEE NAME	STEP	SALARY
DASHER, BONNIE	BA, 14	\$86,462.00
DEANGELIS, MICHELLE	BA15, 10	\$69,682.00
MITCHELL, KELLY	BA, 15	\$87311.00
RIDLEY, JENNIFER	MA, 15	\$90,511.00

\*revised from previous board approval on 2/25/24

- C. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, accept, with regret, the resignation of Holly Palmer from the Berlin Township CARE Program. Ms. Palmer continues to work as an instructional assistant in the district.
- D. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, accept, with regret, the retirement of Mr. Scott Reynolds effective June 30, 2024. Mr. Reynolds has been employed by the district since March 1998.
- E. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve, with regret the retirement of Mrs. Kristin Beers effective June 30, 2024. Mrs. Beers has been employed by the district since December 1998.
- F. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the intermittent Paid sick leave and NJFLI between May 6, 2024 through December 6, 2024 with a return date of December 9, 2024.
- G. RECOMMEND that the Board of Education, on the recommendation of the Superintendent to approve the following Stipend positions for the 2023-2024 school year:

<b>Stipend Positions: 2023-2024 SCHOOL YEAR</b>		
<b>EMPLOYEE NAME</b>	<b>POSITION</b>	<b>STIPEND</b>
TOM MATURE	BASEBALL HEAD COACH	\$2,489.00
BRIAN MARTINO	BASEBALL ASSISTANT COACH	\$1,493.00
JOHN KELLY	SOFTBALL HEAD COACH	\$2,489.00
NANCY SCOTT	SOFTBALL ASSISTANT HEAD COACH	\$1,493.00
RENAE BORGSTROM	TRACK HEAD COACH	\$1,990.00
SHANNON FARLEY	TRACK ASSISTANT COACH	\$1,493.00
ROBIN SCHAFFER	EVENT SECURITY	\$31.11/HOUR

Motion carried, roll call vote, all present voting “yes”.

**BERLIN TOWNSHIP PUBLIC SCHOOLS**

*West Berlin, New Jersey 08091*

February 22, 2024

Action Meeting Agenda

*“Educating Today for Tomorrow’s Success”*

**10. Curriculum and Instruction**

On a Motion by Brian Davis, and seconded by Stacey Juliano to approve **Curriculum and Instruction** item 101 as follows:

- 1. RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the 2024 NJSLA State Testing Security Plan. *This document was uploaded for the board review.*

Motion carried, roll call vote, all present voting “yes”.

**11. Business and Finance**

On a Motion by Keith Jones, and seconded by Scott Golden to approve **Business and Finance** Items 11A to 11J as follows:

RECOMMEND that the Board of Education, on the recommendation of the Superintendent and School Business Administrator, approve the following resolution:

Financial Report – Period Ending January 2024

Board Secretary Financial, Revenue and Treasurer’s Reports

- A. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the months of January, 2024. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A-16.10 (c) 3 and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.
- B. Treasurer’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the months of January, 2024. The Treasurer’s and Secretary’s report are in agreement for the months January, 2024.
- C. Board Secretary in accordance with N.J.A.C. 6A:23A -16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
- D. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10(c) 4, we certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate District officials, that to the best of our knowledge no major accounts or funds have been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.
- E. RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, approve payment of bills:

**Batch number 57 Amount \$1,048,338.15**

**BERLIN TOWNSHIP PUBLIC SCHOOLS**

*West Berlin, New Jersey 08091*

February 22, 2024

Action Meeting Agenda

*“Educating Today for Tomorrow’s Success”*

- F. RECOMMEND that the Board of Education, on the recommendation of the Superintendent and Business Administrator, approve the **January, 2024** listing of substitutes from Source 4 Teachers as follows:

	Pay Rate	Bill Rate
Full Day Substitute Paraprofessional	\$106.75	\$141.98
Half Day Substitute Paraprofessional	\$53.38	\$70.99
Full Day Substitute Nurse	\$275.00	\$365.75
Half Day Substitute Nurse	\$137.50	\$182.87
Full Day Substitute Teacher	\$105.00	\$139.65
Half Day Substitute Teacher	\$52.50	\$69.82
Full Day Building Based Substitute Teacher	\$120.00	\$159.60
Half Day Building Based Substitute Teacher	\$60.00	\$79.80

*This list was uploaded for the board review.*

- G. RECOMMEND that the Board of Education, on the recommendation of the Business Administrator, approve the 2023-2024 Cafeteria disbursements for the month of January, 2024 in the amount of \$ 29,116.82. *This list was uploaded for the board review. A list is on file with the Business Administrator.*

- H. RECOMMEND that the Board of Education, on the recommendation of the Business Administrator, approve the 2023-2024 CARE disbursements for the month of January, 2024 in the amount of \$ 8,614.41. *This list was uploaded for the board review. A list is on file with the Business Administrator.*

- I. RECOMMEND, that the Board of Education on the recommendation of the School Business Administrator, approve the contract between Cross County Clinical and Berlin Township School District:

Bilingual Speech and Language Evaluation      \$980/evaluation

- J. RECOMMEND, that the Board of Education on the recommendation of the Superintendent and the School Business Administrator, approve the travel/professional development for the following staff members:

<u>Name</u>	<u>Cost</u>	<u>Location/Date of Travel</u>
Ashley Surman	\$99.00	ASCA: School Counseling Data Specialist, virtual
Cynthia Moultrie	\$595.00	Orton Gillingham Basic Language Course, virtual
Robin Schaffer	\$0	Josten’s Yearbook training, 2/16/24
Adam Lee	\$233.16	NJDOE: School Safety Specialist Academy, 2/21, 2/28, & 3/13/24
Melissa Quattrone	\$149.00	BCSS: Model to Identify SLD & other Learning Problems, 2/26/24
Kristen Braidwood	\$149.00	BCSS: Model to Identify SLD & other Learning Problems, 2/26/24
Lindsay Wanko	\$279.00	BER: Improving Classroom Behaviors of Students with Special Needs, 3/1/24
Tom Mature	\$279.00	BER: Strategies for Dealing with Disrespectful Students, virtual, 3/13/24
Adam Lee	\$0	NJDOE: School Safety Speaker Series, 3/15/24

**BERLIN TOWNSHIP PUBLIC SCHOOLS**

*West Berlin, New Jersey 08091*

February 22, 2024

Action Meeting Agenda

*“Educating Today for Tomorrow’s Success”*

Danielle McKelvey-Teti	\$0	NJDOE: School Safety Speaker Series, 3/15/24
Eileen Hoff	\$279.00	BER: Practical Applications of the Science of Reading, virtual, 3/18/24
Jennifer Perito	\$279.00	BER: Practical Applications of the Science of Reading, virtual, 4/12/24
Jessica Silverman	\$195.00	Bilingualism & Disabilities: Critical Steps to Differentiate, TCNJ, 4/18/24
Laura Burke	\$71.00	Feel Good Teaching: STEM CON 2024, virtual, 4/5-7/24
Christine Hammett	\$279.00	BER: Science of Reading, virtual, 4/23/24
Cheri Garton	\$199.00	Rowan University: Mathematics Teachers Workshop, 5/22/24
Susan Blood	\$199.00	Rowan University: Mathematics Teachers Workshop, 5/22/24
Robert Wilson	\$199.00	Rowan University: Mathematics Teachers Workshop, 5/22/24
Kristin Braidwood	\$380.00	NJPSA/FEA: 2024 Fall Conference, 10/17-18/24

Motion carried, roll call vote, all present voting “yes”.

**12. Old Business**

**13. New Business**

Committee Updates

Negotiations

BTEA

BTPSA

Finance

NJSBA – BOARD VACANCY

CCESC

Pine Hill Bd of Ed

CCSBA – 8<sup>th</sup> Grade Dialogue participant is Zachary Maslinski. Family, board members and staff have been registered.

**14. Public Comments – Open**

Recognition of Citizens – for subjects not appearing on the agenda

The Public is reminded that they should attempt to resolve problems and/or complaints through initial contact with the staff member or members involved therein and the Chief School Administrator prior to petitioning the Board of Education. Complaints should only be brought to the Board after the appropriate school staff have had a reasonable opportunity to resolve the problem at the employee level. Statements should be limited to topics to be addressed on the published agenda.

Public participation shall be governed by the following rules as per Regulation 9322:

- All persons wishing to participate in a public board meeting shall register their intent by signing in with the board secretary in advance of the meeting;
- A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
- Each statement made by a participant shall be limited to five minutes’ duration;
- No participant may speak more than once on the same topic;
- All statements shall be directed to the presiding officer; no participant may address or question board members individually;

# BERLIN TOWNSHIP PUBLIC SCHOOLS

West Berlin, New Jersey 08091

February 22, 2024

Action Meeting Agenda

*“Educating Today for Tomorrow’s Success”*

The presiding officer may:

- Interrupt, warn, or terminate a participant’s statement when the statement is too lengthy, abusive, obscene, or not an agenda item;
- Request any individual to leave the meeting when that person does not observe reasonable decorum;
- Request the assistance of law enforcement officers in the removal of a disorderly person when that person’s conduct interferes with the orderly progress of the meeting;
- Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
- Waive these rules when necessary for the protection of privacy or the efficient administration of the board’s business.

The portion of the meeting during which the participation of the public to speak on agenda items only shall be limited to 30 minutes which can be extended due to exceptional circumstances at the discretion of the presiding officer.

Motion by Scott Golden, seconded by Lisa Hill-Muff to open the meeting to the public for the discussion of non-agenda items only. Time in: 7:56pm

## **Public in Attendance:**

Judi Meyer, Caroline Tatem, Danielle Inman, William Smith, Jay Montague, Evan Palmer, Lois Lang, Polly Hearn, Edward Abrams, Jennifer Uhniat, Lindsey Shellenberger, Joshua Shellenberger, Joelle Campisi, Brian Heard, Walt Cronin, Tara Jones, Ana Klinke, Mario Barraza

## **Public Comments:**

Jennifer Uhniat – teacher for 16 years

Reoccurring violence in the schools; educators asked to report behaviors but some behaviors continue. Teachers witnessing threatening, aggressive, & defiant behavior and not additional support for student or teacher. Many staff share same concerns and no one feels safe. Asks board to respect feelings and worry about staff and well-being of students.

Jay Montague – parent of DDE student

Inquiring about students and staff members at school and if they are any updates.

Caroline Tatum –

Showing support of members for safety of students & staff.

Scott Golden –

Responded that safety of all students, staff, etc. are important to the board as well.

## **15. Public Comments – Closed**

Motion by Brian Davis, seconded by Stacey Juliano to close the meeting to the public. Time closed: 8:05pm.

Motion carried, voice vote, all present voting “yes”.

**BERLIN TOWNSHIP PUBLIC SCHOOLS**

*West Berlin, New Jersey 08091*

February 22, 2024

Action Meeting Agenda

*“Educating Today for Tomorrow’s Success”*

**16. Executive Session – In**

Motion by Scott Golden, seconded by Stacey Juliano to go into Executive Session to discuss: personnel, legal, contractual and negotiation issues. Time in: 8:08pm.

- Grievance - BTEA  
Motion carried, voice vote, all present voting “yes”.

Resolution for Executive Session:

Whereas Section 8 of the Open Public Meeting Act, Chapter 231, P.L. 1975, permits the exclusion of the public from a meeting in certain circumstances, and whereas this public body is of the opinion that such circumstances presently exist. Now, therefore, be it resolved by the Berlin Township Board of Education, County of Camden, State of New Jersey, as follows:

1. The public shall be excluded from discussion and action upon hereafter specified subject matters. They are:
  - a. Any matter which by express provision of federal law or state statute or rule of court shall be rendered confidential.
  - b. Matters dealing with Federal Funding.
  - c. Discussion of any materials, the disclosure of which would constitute an unwarranted invasion of individual privacy.
  - d. Matters dealing with collective bargaining.
  - e. Matters dealing with the sale or purchase of public land.
  - f. Discussion of any pending or anticipated litigation or contract negotiation.

**17. Executive Session – Close**

Motion by Brian Davis, seconded by Stacey Juliano to come out of Executive Session. Time out: 8:44pm.

Motion carried, voice vote, all present voting “yes”.

**18. Adjournment**

Motion by Stacey Juliano, seconded by Lisa Hill-Muff to adjourn the meeting. Meeting adjourned: 8:44pm.

Motion carried, voice vote, all present voting “yes”.

\_\_\_\_\_  
Megan Stoddart, Business Administrator

\_\_\_\_\_  
Date